



Rayat Shikshan Sanstha's

Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara
Internal Complaint Committee

Date: 6.08.2018

Agenda for the meeting to held on 8.08.2018

1. Disseminating and orienting stakeholder about committee Policy.
2. Arranging the program to empower female so as to ensure their safety.
3. Installation of Sanitary Napkin Vending Machine and Sanitary napkin Incinerator
4. To address Sexual Harassment complaint if any

Mrs. A.D. Salunkhe
Secretary

Dr. S. A. Bhosale
President





Rayat Shikshan Sanstha's

Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara

Minutes of Meeting

Dated: 8th August 2018

The meeting of members of internal complaint committee was held on 8th August 2018 at 3.30 P.M. at Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara.

Whereas following members were present.

Sr.	Name	Designation
1	Dr. S. A. Bhosale	President
2	Mrs. Salunkhe A. D.	Secretary
3	Ms. Shelar P. M.	Teacher
4	Mrs. S. J. Dhanawade	Teacher
5	Dr. Dipti Pawar	NGO Member
6	Ms. Krutika Aglave	Student

Item No.1 Leave of Absence

Resolution No. 1

The committee considered the inability of Dr. Mrs. Sujata Pawar to attend the meeting and it was resolved as under:

Resolve that the leave of absence from attending this committee be and is granted to Dr. Mrs. Sujata Pawar

COMMITTEE MINUTES

Item No. 2 Disseminating and orienting stakeholder about Committee Policy

Resolution 2:

Secretary and members of committee unanimously agreed and it has been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR .

Item 3: Arranging the program to empower female so as to ensure their safety

Resolution 3:

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances.

Item 4: Arranging the program to empower female so as to ensure their safety

Resolution 4:

It has been also decided to organize a workshop on Anti Sexual Harassment.

Item 5: Installation of Sanitary Napkin Vending Machine and Sanitary napkin Incinerator

Resolution 5:




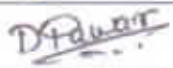

It has been also decided to send the request to purchase committee regarding installation of Sanitary Napkin Vending Machine and Sanitary Napkin Incinerator.

Item 6: Addressing complain of Sexual Harassment if any.

Resolution 6:

Committee has not received complain of this kind hence meeting was adjourned.
Secretary proposed vote of thanks.

It was decided to hold the meeting subsequently would inform the date of next meeting.

Sr.	Name	Signature
1	Dr. S. A. Bhosale	
2	Mrs. Salunkhe A. D.	
3	Ms. Shelar P. M.	
4	Mrs. S. J. Dhanawade	
5	Dr. Dipti Pawar	
6	Ms. Krutika Aglave	





Rayat Shikshan Sanstha's

Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara

Date: 28/4/2019

Agenda for the meeting to held on 28/4/2019

1. Review of previous meeting.
2. To report regarding various programme conducted for women empowerment
3. To address Sexual Harassment complaint if any

Mrs. A.D. Salunkhe
Secretary

Dr. S. A. Bhosale
President





Rayat Shikshan Sanstha's

Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara

Minutes of Meeting

Dated: 28th April 2019

The meeting of members of internal complaint committee was held on 28th April 2019 at 3.30 P.M. at Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara.

Whereas following members were present.

Sr.	Name	Designation
1	Dr. S. A. Bhosale	President
2	Mrs. Salunkhe A. D.	Secretary
3	Ms. Shelar P. M.	Teacher
4	Mrs. S. J. Dhanawade	Teacher
5	Dr. Mrs. Sujata Pawar	Legal Advisor
6	Ms. Krutika Aglave	Student

Item No.1 Leave of Absence

Resolution No. 1

The committee considered the inability of Dr. Dipti Pawar to attend the meeting and it was resolved as under:

Resolve that the leave of absence from attending this committee meeting be and is granted to Dr. Dipti Pawar.

COMMITTEE MINUTES

Item No. 2 Review of previous meeting

Resolution 2 :









Secretary of the committee briefed about execution of resolution made in the previous meeting. President and members expressed satisfaction about functioning of committee.

Item 3: Addressing complaints of Sexual Harassment if any.

Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned.
Secretary proposed vote of thanks.

It was decided to hold the meeting subsequently would inform the date of next meeting.

Sr.	Name	Signature
1	Dr. S. A. Bhosale	
2	Mrs. Salunkhe A. D.	
3	Ms. Shelar P. M.	
4	Mrs. S. J. Dhanawade	
5	Dr. Mrs. Sujata Pawar	
6	Ms. Krutika Aglave	



Rayat Shikshan Sashta's
Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

Internal Complaint committee

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	7385232600
2	Mrs. Salunkhe A. D.	Secretary	7066748411
3	Mrs. Shelar P. M.	Member	8830215159
4	Mrs. S.J. Dhanawade	Member	9960578082
5	Dr. Dipti Pawar	NGO Member	9423263522
6	Ms. Pragati P. Deshmukh	Students	9075997787

Date: 2.08.2019

NOTICE




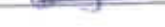
All the members of Internal Complaint Committee are hereby to inform that, Internal Complaint committee meeting scheduled on 7.08.2019 at 3.30 pm therefore you should remain present for the meeting.

Agenda:

- Disseminating and orienting stakeholder of KBPIMSR Committee Policy.
- Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if any


Mrs. Salunkhe A. D.
Secretary


Dr. S. A. Bhosale
President

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Salunkhe A. D.	Secretary	
3	Mrs Shelar P. M.	Member	
4	Mrs. S.J. Dhanawade	Member	
5	Dr. Dipti Pawar	Member	
6	Ms. Pragati P. Deshmukh	Students	



Date: 7.08.2019

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

Resolution 2:







It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

Item 3:

Addressing complain of sexual harassment if any.

Resolution 3:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Salunkhe A. D.	Secretary	
3	Mrs. Shelar P. M.	Member	
4	Mrs. S.J. Dhanawade	Member	
5	Dr. Dipti Pawar	NGO Member	
6	Ms. Pragati P. Deshmukh	Students	



Academic Year 2020-2021



Date: 11.08.2020

NOTICE



All the members of Internal Complaint Committee are hereby to inform that, Internal Complaint committee meeting scheduled on 14.08.2020 at 3.30 pm therefore you should remain present for the meeting.

Agenda:

- Disseminating and orienting stakeholder of KBPIMSR Committee Policy.
- Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if any

Mrs. Salunkhe A. D.
Secretary


Dr. S. A. Bhosale
President

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	Member	
3	Dr. Deepa Patil	Member	Absent
4	Ms Rutuja Dilip Deshmukh	Member	
5	Dr. Dabolkar Chitra	Member	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	



Date: 14.08.2019

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

Resolution 2:

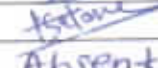
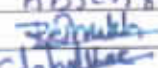




It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

Item 3:

Addressing complain of sexual harassment if any.

Resolution 3:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	NGO Member	
3	Dr. Deepa Patil	Legal Expert	Absent
4	Ms Rutuja Dilip Deshmukh	Female Representative	
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	





Rayat Shikshan Sastha's
Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

Internal Complaint committee

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	7385232600
2	Mrs. Kirti Patne	NGO Member	9623703847
3	Dr. Deepa Patil	Legal Expert	
4	Ms Rutuja Dilip Deshmukh	Female Representative	7448227251
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	9881031745
7	Mrs. T. N. Shevate	Member	9960308174
8	Mrs. Salunkhe A. D.	Secretary	7066748411



Date: 26.04.2021

NOTICE

All the members of internal complaint committee are hereby to inform that, internal complaint committee meeting scheduled on 28.04.2021 at 3.30 pm therefore you should remain present for a meeting.

Agenda:

Review of previous meeting.

To address sexual harassment complaint if any


Mrs. Salunkhe A. D.
Secretary


Dr. S. A. Bhosale
President

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	NGO Member	
3	Dr. Deepa Patil	Legal Expert	
4	Ms Rutuja Dilip Deshmukh	Female Representative	
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	



Date: 28.04.2019

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting.

Item 1:

Review of previous meeting

Resolution 1:



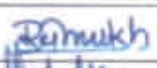




Secretary of the committee briefed about execution of resolution made in the previous meeting, Chairmen and members expressed satisfaction about functioning of committee.

Item 2:

Addressing complain of sexual harassment if any.

Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	NGO Member	
3	Dr. Deepa Patil	Legal Expert	Absent
4	Ms Rutuja Dilip Deshmukh	Female Representative	
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	



Academic Year

2021-2022

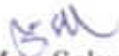
Date: 13.08.2021


NOTICE



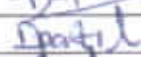
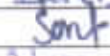
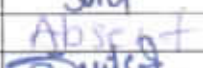



All the members of Internal Complaint Committee are hereby to inform that, Internal Complaint committee meeting scheduled on 16.08.2021 at 3.30 pm therefore you should remain present for the meeting.

Agenda:

- Disseminating and orienting stakeholder of KBPIMSR Committee Policy.
- Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if any


Mrs. Salunkhe A. D.
Secretary


Dr. S. A. Bhosale
President

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	Member	
3	Dr. Deepa Patil	Member	
4	Ms Vansika Saraf	Member	
5	Dr. Dabolkar Chitra	Member	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	

Date: 16.08.2021

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy .

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute , so as to create awareness about policy among the stakeholders of KBPIMSR .

Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

Resolution 2:


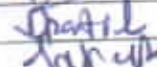
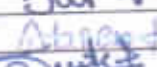





It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

Item 3:

Addressing complain of sexual harassment if any.

Resolution 3:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	NGO Member	
3	Dr. Deepa Patil	Legal Expert	
4	Ms Vansika Saraf	Female Representative	
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	



Rayat Shikshan Sastha's
Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

Internal Complaint committee

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	7385232600
2	Mrs. Kirti Patne	NGO Member	9623703847
3	Dr. Deepa Patil	Legal Expert	
4	Ms Vansika Saraf	Female Representative	8767576469
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	9881031745
7	Mrs. T. N. Shevate	Member	9960308174
8	Mrs. Salunkhe A. D.	Secretary	7066748411

Date: 27.06.2022

NOTICE

All the members of internal complaint committee are hereby to inform that, internal complaint committee meeting scheduled on 29.06.2022 at 3.30 pm therefore you should remain present for a meeting.

Agenda:

Review of previous meeting.

To address sexual harassment complaint if any


Mrs. Salunkhe A. D.
Secretary


Dr. S. A. Bhosale
President

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	NGO Member	
3	Dr. Deepa Patil	Legal Expert	
4	Ms Rutuja Dilip Deshmukh	Female Representative	
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	

Date: 29.06.2022

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting.

Item 1:

Review of previous meeting

Resolution 1:




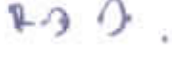


Secretary of the committee briefed about execution of resolution made in the previous meeting. Chairmen and members expressed satisfaction about functioning of committee.

Item 2:

Addressing complain of sexual harassment if any.

Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	
2	Mrs. Kirti Patne	NGO Member	
3	Dr. Deepa Patil	Legal Expert	
4	Ms Rutuja Dilip Deshmukh	Female Representative	
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	
7	Mrs. T. N. Shevate	Member	
8	Mrs. Salunkhe A. D.	Secretary	