

Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara Internal Complaint Committee

Date: 6.08.2018

Agenda for the meeting to held on 8.08.2018

- 1. Disseminating and orienting stakeholder about committee Policy.
- Arranging the program to empower female so as to ensure their safety.
- 3. Installation of Sanitary Napkin Vending Machine and Sanitary napkin Incinerator
- 4. To address Sexual Harassment complaint if any

Mrs. A.D. Salunkhe

Secretary





Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara
Minutes of Meeting
Dated: 8th August 2018

The meeting of members of internal complaint committee was held on 8<sup>th</sup> August 2018 at 3.30 P.M. at Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara.

Whereas following members were present.

Sr.	Name	Designation
1	Dr. S. A. Bhosale	. President
2	Mrs. Salunkhe A. D.	Secretary
3	Ms. Shelar P. M.	Teacher
4	Mrs. S. J. Dhanawade	Teacher
5	Dr. Dipti Pawar	NGO Member
6	Ms. Krutika Aglave	Student

#### Item No.1 Leave of Absence

#### Resolution No. 1

The committee considered the inability of Dr. Mrs. Sujata Pawar to attend the meeting and it was resolved as under:

Resolve that the leave of absence from attending this committee be and is granted to Dr. Mrs. Sujata Pawar

#### COMMITTEE MINUTES

#### Item No. 2 Disseminating and orienting stakeholder about Committee Policy

#### Resolution 2:

Secretary and members of committee unanimously agreed and it has been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

Item 3: Arranging the program to empower female so as to ensure their safety

#### Resolution 3:

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances.

Item 4: Arranging the program to empower female so as to ensure their safety
Resolution 4:

It has been also decided to organize a workshop on Anti Sexual Harassment.

# Item 5: Installation of Sanitary Napkin Vending Machine and Sanitary napkin Incinerator

#### Resolution 5:

It has been also decided to send the request to purchase committee regarding installation of Sanitary Napkin Vending Machine and Sanitary Napkin Incinerator.

#### Hem 6: Addressing complain of Sexual Harassment I any.

#### Resolution 6:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

It was decided to hold the meeting subsequently would inform the date of next meeting.

Sr.	Name	Signature
1	Dr. S. A. Bhosale	Voul
2	Mrs. Salunkhe A. D.	Cal
3	Ms. Shelar P. M.	727
4	Mrs. S. J. Dhanawade	Haradak
5	Dr. Dipti Pawar	Didunit
6	Ms. Krutika Aglave	v Daglave-





Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara

Date: 28/4/2019

Agenda for the meeting to held on 28/4/2019

- 1. Review of previous meeting.
- 2. To report regarding various programme conducted for women empowerment
- 3. To address Sexual Harassment complaint if any

Mrs. A.D. Salunkhe

Secretary





Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara Minutes of Meeting Dated: 28th April 2019

The meeting of members of internal complaint committee was held on 28th April 2019at 3.30 P.M. at Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara.

Whereas following members were present.

Sr.	Name	Designation
1	Dr. S. A. Bhosale	President
2	Mrs. Salunkhe A. D.	Secretary
3	Ms. Shelar P. M.	Teacher
4	Mrs. S. J. Dhanawade	Teacher
5	Dr. Mrs. Sujata Pawar	Legal Advisor
6	Ms. Krutika Aglave	Student

#### Item No.1 Leave of Absence

Resolution No. 1

The committee considered the inability of Dr. Dipti Pawar to attend the meeting and it was resolved as under:

Resolve that the leave of absence from attending this committee meeting be and is granted to Dr. Dipti Pawar.

#### COMMITTEE MINUTES

Item No. 2 Review of previous meeting

Resolution 2:



Secretary of the committee briefed about execution of resolution made in the previous meeting. President and members expressed satisfaction about functioning of committee.

# Item 3: Addressing complaints of Sexual Harassment if any.

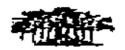
#### Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

It was decided to hold the meeting subsequently would inform the date of next meeting.

Name	Signature
Dr. S. A. Bhosale	AND L
Mrs. Salunkhe A. D.	Sal
Ms. Shelar P. M.	一种
Mrs. S. J. Dhanawade	Rarewal.
Dr. Mrs. Sujata Pawar	Sulatar
Ms. Krutika Aglave	KDAglave
	Dr. S. A. Bhosale  Mrs. Salunkhe A. D.  Ms. Shelar P. M.  Mrs. S. J. Dhanawade  Dr. Mrs. Sujata Pawar





### Rayat Shikshan Sastha's Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

# Internal Complaint committee

Sr.	Name	Designation	Signature
]	Dr. Mrs. S. A. Bhosale	President	7385232600
.2	Mrs. Salunkhe A. D.	Secretary	7066748411
3	Mrs Shelar P. M.	Member	8830215159
4	Mrs. S.J. Dhanawade	Member	9960578082
5	Dr. Dipti Pawar	NGO Member	9423263522
6	Ms. Pragati P. Deshmukh	Students	9075997787

Date: 2.08.2019

#### NOTICE

All the members of Internal Complaint Committee are hereby to inform that, Internal Complaint committee meeting scheduled on 7.08.2019 at 3.30 pm therefore you should remain present for the meeting.

#### Agenda:

- Disseminating and orienting stakeholder of KBPIMSR Committee Policy.
- Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if any

Mrs. Salunkhe A. D.

Secretary

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	100
2	Mrs. Salunkhe A. D.	Secretary	Sat
3	Mrs Shelar P. M.	Member	- chips
4	Mrs. S.J. Dhanawade	Member	plude
5	Dr. Dipti Pawar	Member	Durk
6	Ms. Pragati P. Deshmukh	Students	-Kragata



Date: 7.08.2019

#### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

#### Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

#### Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

#### Resolution 2:

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

#### Item 3:

Addressing complain of sexual harassment if any.

#### Resolution 3:

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	TES.
2	Mrs. Salunkhe A. D.	Secretary	BAL
3	Mrs Shelar P. M.	Member	Telalar
4	Mrs. S.J. Dhanawade	Member	slely
5	Dr. Dipti Pawar	NGO Member	Dave
6	Ms. Pragati P. Deshmukh	Students	Stagate



# Academic Year 2020-2021



Date: 11.08.2020

#### NOTICE

All the members of Internal Complaint Committee are hereby to inform that, Internal Complaint committee meeting scheduled on 14.08.2020 at 3.30 pm therefore you should remain present for the meeting.

#### Agenda:

- Disseminating and orienting stakeholder of KBPIMSR Committee Policy.
- Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if any

Mrs. Salunkhe A. D. Secretary

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	TOPE
2	Mrs. Kirti Patne	Member	Katane
3	Dr. Deepa Patil	Member	Absent
4	Ms Rutuja Dilip Deshmukh	Member	videmikh_
5	Dr. Dabolkar Chitra	Member	Chalalter
6	Dr. S.R. Nikam	Member	3 1
7	Mrs. T. N. Shevate	Member	Teles
8	Mrs. Salunkhe A. D.	Secretary	OWL



Date: 14.08.2012

#### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

#### Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

#### Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

#### Resolution 2:

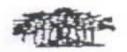
It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

#### Item 3:

Addressing complain of sexual harassment if any.

#### Resolution 3:

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	FODE
2	Mrs. Kirti Patne	NGO Member	testons
3	Dr. Deepa Patil	Legal Expert	Absent
4	Ms Rutuja Dilip Deshmukh	Female Representative	Februar-
5	Dr. Dabolkar Chitra	Medical Practitioner	deballar.
6	Dr. S.R. Nikam	Member	3
7	Mrs. T. N. Shevate	Member	TSTE
8	Mrs. Salunkhe A. D.	Secretary	(5) Rummer
	MIS. Darding Pr. D.		15 E 100 April 1



# Rayat Shikshan Sastha's Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

# Internal Complaint committee

Sr.	Name 4	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	7385232600
2	Mrs. Kirti Patne	NGO Member	9623703847
3	Dr. Deepa Patil	Legal Expert	
4	Ms Rutuja Dilip Deshmukh	Female Representative	7448227251
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	9881031745
7	Mrs. T. N. Shevate	Member	9960308174
8	Mrs. Salunkhe A. D.	Secretary	7066748411



Date: 26.04.2021

#### NOTICE

All the members of internal complaint committee are hereby to inform that, internal complaint committee meeting scheduled on 28.04.2029 at 3.30 pm therefore you should remain present for a meeting.

#### Agenda:

Review of previous meeting.

To address sexual harassment complaint if any

Mrs. Salunkhe A. D.

Secretary

Sr.	Name	Designation	Signature
I	Dr. Mrs. S. A. Bhosale	President	TES
2	Mrs. Kirti Patne	NGO Member	45etau
3	Dr. Deepa Patil	Legal Expert	Abvent
4	Ms Rutuja Dilip Deshmukh	Female Representative	Permich
5	Dr. Dabolkar Chitra	Medical Practitioner	Calda Car
6	Dr. S.R. Nikam	Member	2
7	Mrs. T. N. Shevate	Member	- KU5
8	Mrs. Salunkhe A. D.	Secretary	Buc



Date: 28.04.2019

#### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Review of previous meeting

#### Resolution 1:

Secretary of the committee briefed about execution of resolution made in the previous meeting, Chairmen and members expressed satisfaction about functioning of committee.

#### Item 2:

Addressing complain of sexual harassment if any.

#### Resolution 2:

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	W.
2	Mrs. Kirti Patne	NGO Member	textand
3	Dr. Deepa Patil	Legal Expert	Absent
4	Ms Rutuja Dilip Deshmukh	Female Representative	Ramukh
5	Dr. Dabolkar Chitra	Medical Practitioner	Chipalian
6	Dr. S.R. Nikam	Member	<b>3</b>
7	Mrs. T. N. Shevate	Member	Toll
8	Mrs. Salunkhe A. D.	Secretary	Cal



# Academic Year 2021-2022

Date: 13.08.2021

#### NOTICE

All the members of Internal Complaint Committee are hereby to inform that, Internal Complaint committee meeting scheduled on 16.08.2021 at 3.30 pm therefore you should remain present for the meeting.

#### Agenda:

- Disseminating and orienting stakeholder of KBPIMSR Committee Policy.
- Arranging the program to empower female so as to ensure their safety.
- · To address sexual harassment complaint if any

Mrs. Salunkhe A. D.

Secretary

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	TELL
2	Mrs. Kirti Patne	Member	- teatance
3	Dr. Deepa Patil	Member	Dortil
4	Ms Vansika Saraf	Member	Sont
5	Dr. Dabolkar Chitra	Member	Absent
6	Dr. S.R. Nikam	Member	Smit-
7	Mrs. T. N. Shevate	Member	Anos
8	Mrs. Salunkhe A. D.	Secretary	Carl

Date: 16.08.2021

#### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

#### Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

#### Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

#### Resolution 2:

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

#### Item 3:

Addressing complain of sexual harassment if any.

#### Resolution 3:

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	TES
2	Mrs. Kirti Patne	NGO Member	testant
3	Dr. Deepa Patil	Legal Expert	Spartil
4	Ms Vansika Saraf	Female Representative	Jahar
	Dr. Dabolkar Chitra	Medical Practitioner	Abgent
5	Dr. S.R. Nikam	Member	Dutt
7	Mrs. T. N. Shevate	Member	. Max
8	Mrs. Salunkhe A. D.	Secretary	300



## Rayat Shikshan Sastha's Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

# Internal Complaint committee

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	7385232600
2	Mrs. Kirti Patne	NGO Member	9623703847
3	Dr. Deepa Patil	Legal Expert	
4	Ms Vansika Saraf	Female Representative	8767576469
5	Dr. Dabolkar Chitra	Medical Practitioner	
6	Dr. S.R. Nikam	Member	9881031745
7	Mrs. T. N. Shevate	Member	9960308174
8	Mrs. Salunkhe A. D.	Secretary	7066748411
		1	

Date: 27.06.2022

#### NOTICE

All the members of internal complaint committee are hereby to inform that, internal complaint committee meeting scheduled on 29.06.2022 at 3.30 pm therefore you should remain present for a meeting.

#### Agenda:

Review of previous meeting.

To address sexual harassment complaint if any

Mrs. Salunkhe A. D.

Secretary

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	Land
2	Mrs. Kirti Patne	NGO Member	12/01
3	Dr. Deepa Patil	Legal Expert	-Sportil
4	Ms Rutuja Dilip Deshmukh	Female Representative	8.9.0
5	Dr. Dabolkar Chitra	Medical Practitioner	2.5
6	Dr. S.R. Nikam	Member	EMIH.
7	Mrs. T. N. Shevate	Member	Than
8	Mrs. Salunkhe A. D.	Secretary	Rafe L

Date: 29.06.2022

#### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Review of previous meeting

#### Resolution 1:

Secretary of the committee briefed about execution of resolution made in the previous meeting. Chairmen and members expressed satisfaction about functioning of committee.

#### Item 2:

Addressing complain of sexual harassment if any.

#### Resolution 2:

Sr.	Name	Designation	Signature
1	Dr. Mrs. S. A. Bhosale	President	TEST
2	Mrs. Kirti Patne	NGO Member	tertaine
3	Dr. Deepa Patil	Legal Expert	Sportil
4	Ms Rutuja Dilip Deshmukh	Female Representative	100.
5	Dr. Dabolkar Chitra	Medical Practitioner	- 10
6	Dr. S.R. Nikam	Member	David +
7	Mrs. T. N. Shevate	Member	1009
8	Mrs. Salunkhe A. D.	Secretary	Bac